

Conflict Minerals Policy

As a leading manufacturer of cabinetry in the U.S., American Woodmark Corporation is committed to conducting business in a manner that supports the sustainability of the environment. We do this by implementing and participating in programs that safeguard the health and safety of our people and by showing respect for the environment in which we live and work. We encourage this through ethical and responsible corporate behavior and by adhering to our corporate principles.

PURPOSE

In response to violence and human rights violations in the mining of certain minerals in the Democratic Republic of the Congo (“DRC”) and its surrounding countries, the U.S. has adopted laws and regulations requiring certain companies to make disclosures regarding the trade of minerals designated as “conflict minerals.” As a public company, the Company is subject to conflict mineral disclosure requirements and other related regulations administered by the U.S. Securities and Exchange Commission (“SEC”). The Company supports the humanitarian goals of those rules, including the goal of moving industry toward conflict-free supply chains for minerals and other natural resources. Additionally, customers of the Company that are subject to conflict mineral disclosure requirements may require the assistance of the Company to make the requisite disclosures. This Policy on Conflict Minerals (this “Policy”) sets forth the Company’s standards and policies concerning the purchase and sale of products or raw materials containing conflict minerals.

THE CONFLICT MINERALS RULE

Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (the “Conflict Minerals Rule”), requires that all companies required to file periodic reports with the SEC (i.e., publicly traded companies, including foreign issuers with securities registered in the United States), including the Company, make annual disclosures regarding their trade in a limited number of specifically enumerated minerals designated as “conflict minerals.” The conflict minerals are:

- Cassiterite (the metal ore most commonly used to produce tin);
- Columbite-tantalite (coltan) (the metal ore from which tantalum is extracted);
- Gold;
- Wolframite (the metal ore used to produce tungsten); or
- Their derivatives (the common derivatives being tin, tantalum and tungsten).

The Conflict Minerals Rule is focused on the disclosure of trade in the above-listed minerals that originate in the DRC or an adjoining country (Angola; Burundi; Central

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African Republic; Republic of the Congo; Rwanda; South Sudan; Tanzania; Uganda; and Zambia). Nevertheless, a publicly traded company for which the above-listed conflict minerals are necessary to the functionality or production of a product they manufacture or contract to manufacture must make an annual disclosure with the SEC regardless of where the minerals originate. Where a publicly traded company trades in the above-listed minerals but has conducted a reasonable inquiry and determines that there is no reason to believe that those minerals came from the DRC or adjoining country or determines that the minerals came from scrap or recycled sources, the company may make a limited SEC disclosure and is permitted to report that the conflict minerals are “DRC conflict free.”

If a company subject to the Conflict Minerals Rule has determined that it purchased conflict minerals that originated or may have originated in the DRC or an adjoining country and are not or may not be from scrap or recycled sources, the company must undertake supply chain due diligence and submit an audited report providing information regarding its trade in conflict minerals and regarding the measures taken by the company to exercise due diligence on the source and chain of custody of such minerals.

STATEMENT OF POLICY

The Company and its corporate affiliates will not knowingly use conflict minerals sourced from the DRC or its adjoining countries, and will comply with applicable domestic and foreign laws and regulations concerning conflict minerals and the values set forth in this Policy. The Company seeks business partners that observe and respect substantially similar standards. The Company will not knowingly do business with business partners who have practices contrary to the principles set forth in this Policy.

The Company will monitor the content of its products for conflict minerals.

Dated: April 2023